



STATEMENT OF QUALIFICATIONS

1. Neil S. Talwar

Neil Talwar is Principal Owner and President & CEO of TriEco, LLC. Neil earned his Bachelors Degree in Accounting and Auditing with Economics from Sydenham College and his Masters Degree in Marketing from the American Graduate School of International Management (Thunderbird).

During the past five years, he has bid for, won and successfully executed a wide range of environmental remediation projects with major corporations such as:

- CH2M Hill - At the Naval Ordnance Station in Louisville, KY – Soil and facilities remediation.
U.S. Navy RAC - PCB in paint remediation – NAWC Indianapolis, IN
U.S. Navy RAC – F/18 Crash Site Remediation and Restoration – Dayton, TN
- MacTec Shell Oil Products – Ongoing – UST operations and related remediation.
- UDS EPA – Ongoing – Treatment of soil and groundwater contamination and drilling and monitoring well installations.
- U.S. Dept of Justice,
Federal Bureau of Prisons - Ongoing – Asbestos investigations and remediation under a longer term contract at the Federal Medical Center, Lexington, KY

Neil enjoys the business of business and likes to work with people. He is as comfortable working with CEO's as he is with team members on the front line. He believes in the dignity of labor.

His background also includes comprehensive marketing experience in the U.S. and Overseas markets, with corporations, advertising agencies, and as a consultant for a diversified group of industries. He has a strong record of adding value through new product development, launching targeted line extensions, repositioning brands, focused business development plans and team building. He recently guided TriEco's development and launch of Enviro-Shield, an innovative anti-mold and mildew range of coatings used for environmental remediation and restoration.

Neil is also the founder and now Board Member of International Marketing Concepts, a licensing company that represents brands such as, Louisville Slugger, Southern Comfort, Tabasco, Sun-Maid, Discovery Channel, Kraft, Nabisco, Oscar Myer, Anheuser-Busch and Union Pacific.

2. **Richard E. Sauer**

Richard Sauer is a Principal Owner of TriEco, LLC. Mr. Sauer holds a Bachelor degree in Mechanical Engineering and a Master's in Mechanical Engineering.

Mr. Sauer served with distinction as a U.S. Navy nuclear submarine officer during the 1970s. He was Vice President of Operations for a waste management company, directing the operations of three low-level radioactive waste management facilities and one hazardous waste disposal facility.

Mr. Sauer has over 26 years of broad-based experience managing programs pertaining to hazardous and low-level radioactive waste, waste processing including compaction and incineration, and facility decontamination and decommissioning. His areas of expertise include radioactive waste management, hazardous waste management, site design, project management, air permitting, and construction management.

Mr. Sauer supervised the writing and submittal of several RCRA Part B permit applications for land disposal, storage, and treatment facilities. He was directly responsible for the design and construction of many minimum technology trenches, caps, storage facilities, and groundwater monitoring systems for three RCRA Subtitle C facilities. He also has provided testimony at numerous permit hearings involving both public and agency involvement. Mr. Sauer was the designated expert witness during the evidentiary hearing that resulted in the issuance of the first RCRA Part B Permit in the United States issued to a hazardous waste disposal facility. He has drafted numerous RCRA closure, RI/FS, and quality assurance plans.

3. Michael Brett Mills

Brett Mills is a Principal Owner of TriEco, LLC. He possesses a solid background in hazardous chemical and low-level radiation identification, Underground Tank Removal / Installation and Closure, OSHA compliance, RCRA facility assessments, permit applications, and training. He holds a Bachelor's degree in Environmental Engineering from Murray State University and is a Certified Underground Storage Tank Remover/Installer in the Commonwealth of Kentucky.

Mr. Mills has performed waste management services for hazardous and mixed (low-level radioactive and hazardous) wastes for private and government owned facilities, including identifying regulatory requirements for generators, transporters, and treatment storage and disposal facilities; reviewing permit applications and closure plans; and modifying waste generation practices to minimize costs and regulatory requirements.

Mr. Mills currently consults for the State of Kentucky, Military Affairs and numerous railroads regarding Hazardous, NORM and Low Level Radioactive Waste issues. Mr. Mills has experience in many aspects of environmental management. He currently is involved in providing safety and environmental support for numerous facilities concerning written program development, waste handling, waste reduction, program implementation, recordkeeping, and education and training.

Mr. Mills has also developed specifications and provided oversight for site remediation activities involving UST removal and installation, in-situ/ex-situ bio-remediation, radiological characterization and waste disposal and emergency response services.

4. Chris Ward

Chris Ward is a Principal Owner of TriEco, LLC. He holds a Bachelor's degree in B.S. Biology/Medical Technology, and is a Master Level Certified Hazardous Materials Manager. Mr. Ward has over fifteen years of experience in the health and safety field including ten years experience with hazardous chemical and low-level radioactive waste management.

Mr. Ward has developed health and safety, remediation, environmental, medical monitoring, and industrial hygiene training programs for a broad variety of clients. His experience led him to be responsible for all health and safety aspects for four chemical waste processing and disposal facilities and four low-level radioactive waste processing and disposal facilities as well as for remedial cleanup projects and all waste brokerage and warehousing services.

Mr. Ward was responsible for the development and implementation of comprehensive training programs covering RCRA, OSHA, TSCA, and DOT for three commercial RCRA TSD facilities and two TSCA PCB processing facilities. He has prepared and presented training programs for contractual clients covering RCRA, DOT as well as all aspects of OSHA "HAZWOPER."

6. Steve Sturdevant

Steve Sturdevant is a Principal Owner of TriEco, LLC. He holds a Bachelor's degree in Chemical Engineering, and is a Professional Engineer in Kentucky, Indiana, Illinois, and Nevada; a Certified Underground Storage Tank Remover, KY, IN, IL; and Certified Underground Storage Tank, Corrective Action Contractor in Kentucky. Mr. Sturdevant has over fifteen years of experience in hazardous and radioactive waste management.

His areas of expertise include project management, design and construction of groundwater recovery and treatment systems, design and construction of remediation and chemical treatment plants, and on site operation of remediation equipment. Mr. Sturdevant was also responsible for the design, construction, and management of a NPDES permitted facility. This role included sampling and analysis to determine treatment technologies, preparation and submittal of permit applications, and negotiation of final permit conditions. Mr. Sturdevant's responsibilities included the preparation of design drawings, estimates, specifications, bid documents, construction oversight, and preparation of regulatory reports. This facility required a Toxicity Reductions Evaluation for Biomonitoring, one of the first successfully implemented.

6. Mark T. Rust

Mark Rust is a Principal Owner of TriEco, LLC. He holds a Bachelor's degree in Business, and a Masters in Occupational Health and Safety. He is also a Certified Underground Storage Tank Remover, Kentucky and Indiana, and a Certified Underground Storage Tank, Corrective Action Contractor in Kentucky.

Mr. Rust has overseen projects pertaining to the biological treatment of contaminated soils, dual-phase extraction of petroleum hydrocarbons, stabilization of heavy metals, and waste characterization and disposal. Mr. Rust is exceptionally qualified in the areas of personnel management, budgeting, proposal preparation and client relations, quality assurance, and corporate planning. Mr. Rust also assists in preparing corporate policy pertaining to occupational health and safety issues and develops site specific, safety, health and emergency response plans for applicable projects. In addition, he also manages remedial projects, site investigations, and facility consultation services for the company.

Mr. Rust has performed and directed Phase I Environmental Site Assessments in accordance with the ASTM, "Standard Practice for Environmental Site Assessments", for various types of sites, from shopping centers to unimproved parcels of property. His responsibilities have included site investigation, property history research, site activities research, aerial photograph interpretation, and report development. His site investigation skills include radiation, lead, and asbestos surveys.

7. **Karen E. Crawford**

Karen Crawford is a Principal Owner of TriEco, LLC. She holds Bachelor's and Master's degrees in Civil Engineering. She is a Registered Professional Engineer in Kentucky, Tennessee, Texas, Washington and Illinois. Ms. Crawford has over seventeen years experience in geotechnical engineering, quality assurance, and hazardous and radioactive waste management. She has demonstrated expertise in project management, landfill closure, design and construction of RCRA Subtitle C waste disposal cells, and construction management.

Ms. Crawford developed and implemented a quality assurance program for an engineering department that provided services to a company that managed six hazardous and low-level radioactive waste management facilities. She has extensive experience with ASME NQA-1 and has developed several quality assurance program plans and quality assurance project plans for hazardous and radioactive waste processing and disposal facilities, and the US Army Corps of Engineers.

She provides quality assurance services for TriEco clients that meet the standards contained in NQA-1 and ISO 9000 and ISO 14000 series. Ms. Crawford has expert knowledge in the area of groundwater monitoring, and has developed specifications, QA/QC procedures, and provided field supervision for various groundwater and vadose zone monitoring well installation projects in Kentucky, Texas, Nevada, and Washington. She also has experience in completing and implementing Phase 1, 2 and 3 Site Investigations, Stormwater Pollution Prevention Plans, Spill Prevention Control and Countermeasures Plans, and all phases of underground storage tank management, including reporting, and remediation oversight

8. **David A. Sattich**

David Sattich is a Principal Owner of TriEco, LLC. He recently retired as President/Investment Manager of Equal Opportunity Finance, Inc., a specialized Small Business Investment Company, and a subsidiary of Ashland, Inc.

Mr. Sattich was a 35-year employee of Ashland, Inc., working in various capacities. First working for Ashland Petroleum Company for seven years, then for Equal Opportunity Finance, Inc., (EOF) for 28 years, starting as Administrative Supervisor in 1974, then Vice-President, and finally President/Investment Manager from 1993.

Mr. Sattich is a past board member of the following organizations: EOF, the Kentucky Minority Supplier Development Council, Reitmeier Center, USA Outdoor Advertising Company, and the Urban Montessori Schools. Mr. Sattich holds a BA Degree in Business Administration from Bellarmine College.

9. Michael Stringer

Mr. Stringer has over twenty-five years experience in Civil and Environmental Engineering and Management in various roles, from Project Engineer to eventually being President of a Environmental Consulting Company founded by him. He has been a Project and Site Engineer, Senior Project Manager, and Vice-President and Facility Manager for a RCRA permitted hazardous waste facility for US Ecology, Inc.

Mr. Stringer has designed and permitted Sub-Title-D landfill facilities, cells and closures through both new greenfield sites and through amendments, conducted environmental site assessments, worked on various corrective action services including ground water cleanup programs, managed the permitting, design, construction and operation of a deep injection well related to hazardous waste disposal, experienced with all aspects related to dredging operations, conducted numerous OSHA audits and training, provided expert testimony for TCEQ permit hearings regarding new and modified permits, and conducted many marketing and sales programs for solid waste and environmental remediation services to both private and public sector organizations. Mike is a hands-on civil engineer who is as comfortable directing on-site operations in overhauls, developing estimates behind the desk and at presentations or public hearings wearing a suit and tie.

10. Suzanne Arnzen

Suzanne Arnzen is an Environmental Professional for TriEco, LLC. She holds a Bachelor's degree in Environmental Health Science and has over five years experience in the environmental field in consulting, industrial hygiene, and field activities. She is also a Kentucky certified lead inspector, risk assessor, and project designer, and a Kentucky certified asbestos inspector.

Ms. Arnzen has experience working under the EPA incident command system (ICS). She has Superfund Technical Assessment Response Team (START) experience working with Tetra Tech in Anniston, Alabama performing oversight, and in the Mississippi gulf coast following Hurricane Katrina.

Ms. Arnzen manages projects related to the Louisville Metro Housing Authority and provides lead, asbestos, and mold consulting, sampling and abatement oversight associated with the redevelopment and new construction of properties across Jefferson County. Her responsibilities include site investigation, property history research, sampling, abatement oversight, and report development.